



Indiana Consortium 47th Annual Conference Agenda – South Bend, Indiana – Century Center

The Indiana Consortium of State and Local Human Rights Agencies is proud to present its 47th Annual Training Conference from **November 1 - 4, 2022**, in **South Bend, IN** at the **Century Center** (120 Martin Luther King Jr. Blvd.). The theme of the 2022 conference is “**Understanding and Addressing Human Rights and Civil Unrest.**” The conference will span 2 1/2 days plus an opening **reception** on Tuesday, November 1, 2022 at the Courtyard by Marriott (121 S Dr. Martin Luther King Jr. Blvd.) sponsored by the **National Association of Human Rights Workers**.

The conference will include keynote speakers, breakout sessions and draw hundreds of attendees locally and nationally. Conference sessions will have four focuses: **civil rights investigation and training, law and policy, civil and human rights advocacy, and diversity and inclusion**. Additionally, the conference will highlight the importance of civil and human rights agencies within the City of South Bend and throughout the state of Indiana as community leaders, state and federal agencies, lenders, housing professionals, policymakers, educators, attorneys, civil rights commissioners and social service professionals *come together* to build successful, strong and connected communities by learning best practices, emerging issues, relevant case law that furthers equal opportunity, civil rights, fair housing and diversity & inclusion for all.

Conference tracks include:

Tuesday, November 1, 2022

5:00 pm – Reception: Opening and Welcoming by Tamie Dixon-Tatum-Consortium President

- Welcome to South Bend by Michael Patton [South Bend Human Rights/DEI] at the Courtyard by Marriott Downtown [host hotel]

5:30 pm - 10:00 pm: Games, Food and Networking [Cash Bar and Music]

***Reception sponsored by: National Association of Human Rights Workers.**

End of First Day

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Wednesday, November 2, 2022

[Breakfast at the Hotel/Courtyard by Marriott] 7:00 am – 8:30 am by Katheral Catering

***8:00 am - 9:00 am:** Registration location: Century Center

9:00 am – 9:30 am: Opening remarks by Tamie Dixon-Tatum, President of the Indiana Consortium

- Welcome by **Michael Patton** [South Bend Human Rights/DEI], and **Mayor James Muller**.



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9:30 am – 10:30 am: **Plenary Session** – **Lon Meltensen** - “**Ensuring Equal Housing Opportunity: Priorities to Overcome Barriers to Fair Housing**”- Region V Dir. (US HUD/FHEO),

***10:30 am – 10:45 am – Break**

10:45 am – 11: 45 am – Tracks:

- **Max Gaston** – Identifying & addressing unconscious bias w/n various systems [ND-Law]
- **Shelly Snider** – Inclusion in the Workplace – [Indy Pride/HR/LGBTQ]
- **Philip Shelton** – Fair Housing 101: How did we get here? – [Dir. Indy HUD/FHEO]
- **Dr. Redgina Hill** – DEI w/organizational & individual Solutions [RHC/St. Mary’s College]

***11:45 am – 12:00 noon – Break**

12:00 noon – 1:30 pm: Networking, Lunch & Keynote Speaker: **Karra Herring** – “**Encouraging and Ensuring Civil Rights across the State of Indiana**” – State’s First Chief Equity Officer -

1:35 pm – 2:35 pm – Tracks:

- **Amy Nelson** – Fair Housing Case Update – [FHCCI]
- **Anthony Phillips** – Inclusion in Indiana – [State’s Deputy CEE]
- **Atty. Myra Reid** – Elements of proving employment discrimination [AAK-Law]
- **Tina Patton** – Housing & Human Rights – [Indiana Trust]

***2:35 pm – 2:45 pm – Break**

2:45pm – 3:45 pm – Tracks:

- **Philip Shelton** - Property Appraisal & Valuation Equity (PAVE) - [Dir. Indy HUD/FHEO]
- **Marcy Hintzman** - ADA & COVID-19: Lessons Learned & Moving Forward - [Great Lakes]
- **Amy Nelson** – Rental Fair Housing Case Update/Lending & Sales - [FHCCI]
- **Dr. Marvin Curtis, Ph.D. //Justus Zimmerman** – Only If You Are Serious... Equity, Diversity, and Inclusion.

***3:45 pm – 4:00 pm – Break**

4:00 pm – 5:00p – Tracks:

- **D. Wesley Poythress** – DEI – Dealing with Facts
- **Lauren Dungy-Poythress** - Healthcare Inequalities
- **Darryl Heller** – “‘CRT’, ‘What it is’”– [Civil Rights Heritage Center]

6:30 pm – 8:00 pm: A Community & Panel Discussion on - ‘How we can create unity and inclusion in our communities’ with local community leaders and conference attendees. [Gladys Muhammad, Michael Patton, Dr. Redgina Hill and others]



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End of 2nd Day
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Thursday, November 3, 2022 - [Awards Dinner]

[Breakfast at the Hotel: 7:00 am – 8:30 am by Katheral Catering]

***8:00 am - 9:00 am:** Registration location: Century Center

9:00 am – 9:30 am: Conference Updates

9:30 am – 10:30 am: **Plenary Session** – Presenting “**Speak My Language**” by **Eve Gomez** – Community Advocate for the Mexican & Latino Communities in NW Indiana.

***10:30 am – 10:45 am – Break**

10:45 AM – 11:45 AM – Tracks:

- **Philip Shelton** - Property Appraisal & Valuation Equity (PAVE) - [Dir. Indy HUD/FHEO]
- **Doneisha Posey** – Pay Equity – [VP & Gen. Counsel of Black Onyx Management, Inc.]
- **Atty. Aladean DeRose/Comm. Ron Mullins** - Commissioner’s Training [SouthBend/Hammond]
- **Alessandra Rosa** – LGBTQ+ Where we are & how we got here - [EEOC- Admin Judge]

***11:45 am – 12:00 noon – Break**

12:00 AM – 2:00 pm – Lunch & Keynote Speaker – **Rebecca Richards/1st Chair Women** – Pokagon Band of Potawatomi & Drum Group with Traditional dancers -

***2:00 pm – 2:15 pm - Break**

2:15 pm – 3:15 pm – Tracks:

- **Comm. Ron Mullins/Atty. Aladean DeRose** - Commissioners Training [SouthBend/Hammond]
- **Doneisha Posey** – Pay Equity – [VP & Gen. Counsel of Black Onyx Management, Inc.]
- **Brien Shoemaker** – Conducting an effective EEO Investigation [Outreach & Edu. EEOC]
- **Eve Gomez** – State of the Latino Community – [Community Advocate]

***3:15pm – 3:30pm – Break**

3:30pm – 4:30 pm – Tracks:

- **Rev. Dr. Theo Williams** – ‘A platform for Rhetoric and Race/Racial Reconciliation’
- **Samantha Bresnahan/Kit Malone** – Voting Rights [ACLU]



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- **Trina Robinson/Barbara Bowling-Williams** – The Black Student Achievement Plan [NAACP/South Bend]

***3:45 pm – 4:00 pm – Break**

6:30 pm – 8:30 pm: **Awards Dinner Keynote: Ms. Ilyasah Shabazz** [Malcolm X's daughter]

- **Presentations of Awards** [Dawkins, Lugar-Bayh, President (to): Gladys Muhammad, Marvin Curtis, Ph.D., Tina Patton, and Jordan V. Gathers]

8:30 pm – 10:30 pm: Wrap-up/Closing Remarks/Music/Networking/Cash Bar/

End of 3rd Day
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Friday, November 4, 2022

[Breakfast at the Hotel: 7:00 am – 8:30 am by Katheral Catering]

***8:00 am - 9:00 am** - – Registration location: Century Center

9:00 am – 10:00 am: **Plenary Session** – Presenting “**New Developments in Freedom of Speech & Religion that May Impact Fair Housing Investigations**” by Prof. **Michael Seng** – UIC.

***10:00 AM – 10:15 AM – Break**

10:15 AM – 11: 15 AM – Tracks:

- **Prof. Michael Seng/Atty. Aladean DeRose/Comm. Ron Mullins** – Commissioner's Training
- **Rev. Dr. Theo Williams** – ‘A platform for Rhetoric and Race/Racial Reconciliation’

***11:15 AM – 11:30 AM – Break**

11:30 AM – 12:30 pm: Annual Meeting/By-Laws/Elections/Conf. Wrap-up & Reports

End of 4th Day/Final Day/Check-out!
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