#### Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2014 calendar year, or tax year beginning 2014, and ending D Employer identification number Check if applicable: INDIANA ASSOC FOR COMMUNITY Address change 35-1695379 ECONOMIC DEVELOPMENT INC Telephone number Name change 202 E. MARKET STREET Initial return 317-454-8533 INDIANAPOLIS, IN 46204 Final return /terminated Amended return G Gross receipts \$ 524,500. ANTHONY G FRAIZER H(a) Is this a group return for subordinates? F Name and address of principal officer: Application pending H(b) Are all subordinates included?
If 'No,' attach a list, (see instructions) SAME AS C ABOVE ) ◀ (insert no.) Tax-exempt status X 501(c)(3) 501(c) ( 4947(a)(1) or 527 Website: ► WWW.IACED.ORG H(c) Group exemption number -Form of organization: X Corporation Association Other > L Year of formation: 1987 M State of legal domicile: TN Part I Summary Briefly describe the organization's mission or most significant activities: Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 4 15 Total number of individuals employed in calendar year 2014 (Part V, line 2a)..... 5 11 Total number of volunteers (estimate if necessary)..... 6 20 7a Total unrelated business revenue from Part VIII, column (C), line 12....... Ō. 7a **b** Net unrelated business taxable income from Form 990-T, line 34..... 7b 0. Prior Year **Current Year** Contributions and grants (Part VIII, line 1h)..... 376,710. 773,300. Revenue Program service revenue (Part VIII, line 2g)..... 596,495. 750,580. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 10 476. 620. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 973,681 1.524.500. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10),.... 350,245 395,669. **b** Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 430,244 751,314. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 780,489. 1,146,983. 19 Revenue less expenses. Subtract line 18 from line 12..... 193,192. 377,517. End of Year **Beginning of Current Year** Total assets (Part X, line 16)..... 608,847. 994,739. Total liabilities (Part X, line 26)..... 21 86,467. 94,842. 22 Net assets or fund balances. Subtract line 21 from line 20..... 522,380 899,897. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here ANTHONY G FRAIZER EXEC. DIRECTOR Type or print name and title. Print/Type preparer's name Preparer's signature PTIN Check 7/20/15 P00967303 JEREMY C. KOPECK, CPA self-employed Paid Preparer PILE CPAS Firm's name Use Only Firm's address ONE INDIANA SQ, SUITE 1200 Firm's EIN - 35-0865680

INDIANAPOLIS, IN 46204-2066

May the IRS discuss this return with the preparer shown above? (see instructions).

No

(317) 269-3454

Yes

Forn	9 <b>90</b> (2014)	INDIANA ASSOC FOR COMMUNITY	35-1695379	Page 2
Par	Committee and Control of the Control	ement of Program Service Accomplishments		
	Check	if Schedule O contains a response or note to any line in this Part III		X
1	Briefly descr	be the organization's mission:		
	SEE SCHE	DULE O		
2	Did the organi	zation undertake any significant program services during the year which were not listed on the prior	r	
	Form 990 or		Ye	s X No
	If 'Yes,' desc	ribe these new services on Schedule O.	_	
3	Did the organ	nization cease conducting, or make significant changes in how it conducts, any program sen	vices? Y	es X No
	If 'Yes,' desc	ribe these changes on Schedule O.		
4	Describe the	organization's program service accomplishments for each of its three largest program service	ces, as measured l	y expenses.
	and revenue.	c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations if any, for each program service reported.	s to others, the tota	ıı expenses,
		any, to out program contact reported.		
	(Code:	) (Expenses \$ 471,836. including grants of \$ ) (Re	evenue Ś	516,228.)
-, 0	SEE SCHE		7	010,220.
	2FE_2CUE.			
	/Cada	) (Turnance & 100 040 including grants of &	evenue \$	45.005.
40	(Code:		evenue ş	46,237.)
	SEE_SCHE	70T1F: 0		
		~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
			<del></del>	
4 c	(Code:		•	188,115.)
		ANNUAL CONFERENCE IS THE MAIN ANNUAL EVENT PRESENTED AS A		AND
	NETWORKI	NG FORUM. IN COLLABORATION WITH THE INDIANA HOUSING AND	COMMUNITY	
	DEVELOPM	ENT AUTHORITY, THE ANNUAL CONFERENCE IS A STATEWIDE EVENT	4,2:	
		~ ~		
4 d	Other program	n services. (Describe in Schedule O.) SEE SCHEDULE O		
	(Expenses	\$ 45,184. including grants of \$ ) (Revenue \$		)
4 e	Total progran	n service expenses ► 899,832.		

## Form 990 (2014) INDIANA ASSOC FOR COMMUNITY Part V Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
ŧ	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule  D, Part VI	11 a	Х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		X
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
b	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III. 22 X 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Χ Schedule J. 23 24 a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a. Χ 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 24d Χ 25a **b** is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If* 'Yes,' *complete* Χ 25b Schedule L, Part I..... Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II...... X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV..... Χ 28a **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete X Schedule L, Part IV. 28h c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV..... 28c Х χ 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M...... 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If 'Yes,' complete Schedule M..... X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part L..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete 32 32 Χ Schedule N, Part II Х 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.... 34 Х 35 a Did the organization have a controlled entity within the meaning of section 512(b)(13)? ..... 35a X **b** If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2...... 35b X 36 37 X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 38 Х Form 990 (2014) BAA

Form 990 (2014) INDIANA ASSOC FOR COMMUNITY 35-16953	79	F	age <b>5</b>
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0		
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	o		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	. T c	X	_
2 a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			FILTEDARY
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a 1	1		Principle of the second
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		erencer E	
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	. 3 a		X
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0.</i>	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		X
<b>b</b> If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR)			CHIPEROLIS
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	.   6a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		4	
services provided to the payor?	. 7a		Х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		1
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			T
Form 8282?	7с		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year			.,
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	.   7a		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	, <u>, , a</u>		
Form 1098-C?	.   7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		XIIIXXIIX XIIIXXII	
organization have excess business holdings at any time during the year?	. 8		
9 Sponsoring organizations maintaining donor advised funds.	, intrinc		
a Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		L
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	CONTRACTOR		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10 b</b>			
11 Section 501(c)(12) organizations. Enter:	200		
a Gross income from members or shareholders	Territoria de la composición dela composición de la composición dela composición dela composición dela composición de la composición de la composición dela composici		
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources	Marie Constant		
against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		CHARLES SOCIETATION
b if 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	_		CLESCO COL
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	. 13a		200.000.000
Note. See the instructions for additional information the organization must report on Schedule O.	Zodinovanja		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			god horazon a vada postar gere y dedic
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14 a	katolitica.	Х
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q			<del></del>
BAA  TEEA0105L 05/28/14		990	(2014)

Form 990 (2014) INDIANA ASSOC FOR COMMUNITY 35-1695379 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year..... 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent..... 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... SEE SCH O X Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . . . . 5 X X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? SEE SCHEDULE O. 7 a Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, SEE SCH O stockholders, or persons other than the governing body?..... 7 h Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body?..... 8ь Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10 a** Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?..... 10 b 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... X 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE .SCHEDULE .O. Х 12 c X 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE Q....... 15 a Х 15 b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > INSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain in Schedule 0) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

ANDY FRAIZER 202 E. MARKET STREET

INDIANAPOLIS IN 46204 317-454-8533

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if fieldler the organization for any rea	tiou organiz		0011	(C)		20 GII)	, 00	Tronk omoor, anock	or tradeo.	
(A) Name and Title	(B) Average hours per	than is	n one s both dir	(do n box, an c ector	ot ch unle:	eck mo ss pers r and a ee)	on	(D)  Reportable compensation from the organization	(E)  Reportable compensation from	<b>(F)</b> Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) STEVE HOFFMAN	1									
DIRECTOR	0	X		L				0.	0.	0.
(2) STEVE CAMILLERI	1_						Ċ			
DIRECTOR	0	X						0.	0.	0.
(3) NATE LICHTI	1									
DIRECTOR	0	X						0.	0,	0.
(4) BRUCE BAIRD	3									
SECRETARY	0	X		Х		ļ		0.	0.	0.
(5) REV. ADRIAN BROOKS	11									
DIRECTOR	0	X						0.	0.	0.
(6) JAMES BOSLEY	11									
DIRECTOR	0	X						0.	0.	0.
(7) JOANNA TAFT	11									
DIRECTOR	0	X				ļ		0.	0.	0.
(8) ROB EVANS	1_1_									
DIRECTOR	0	X						0.	0.	0.
(9) MICHAEL F. PETRIE	11									
DIRECTOR	0	Х						0.	0.	0.
(10) JEAN ISHMON	11									
DIRECTOR	0	X						0.	0.	0.
(11) GINA LECKRON	3									
VICE PRESIDENT	0	X		Χ				0.	0.	0.
(12) FRED HASH	11								i	
DIRECTOR	0	X						0.	0.	0.
(13) GARY ROAN	1_	<b>!</b>								
DIRECTOR	0	X			<u> </u>			0.	0.	0.
(14) MARK D GOULD	3									
TREASURER	0	X		Х	<u> </u>			0.	0.	0.
BAA	TEEA0	107L	02/2	7/14						Form 990 (2014)

Part VII Section A. Office	rs, Directors, Tru		Key	En			es,	and	d Highest Com	pensated Emp	loyees	(continued)
		(B)			((	•						
(A) Name and title	<b>;</b>	Average hours per week	box offi	cer a	ess pa	erson	e than is bot or/trus	h an tee)	(D)  Reportable compensation from	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	amou	(F) timated nt of other
		(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr orga	pensation om the anization I related inizations
(15) ROGER FRICK		3					0	-				
PRESIDENT (16) ANTHONY G FRAIZER		40	X		X				0.	0.		0.
EXEC. DIRECTOR (17)		0			X	<u> </u>			79,229.	0.		0.
(18)			,									
(19)			-									
(20)			<u> </u>			<u> </u>						
(21)												
(22)			<del> </del>									
(23)			<u> </u>									
(24)												
(25)			<u>                                     </u>	<u> </u> 								
			ļ	ŗ	ļ			Ļ_				
									79,229.	0.	<b></b>	0
c Total from continuation she								<b>-</b>	0.	0.		0
d Total (add lines 1b and 1c).  2 Total number of individuals (in from the organization ►	cluding but not limited							ved	79, 229. more than \$100,00		l censation	0
from the organization	0							-				Yes No
3 Did the organization list any	former officer, direct	tor, or tru	stee.	. ke	v en	olar	vee.	or h	nighest compensa	ted employee		KOT VALUE (SEAS)
on line 1a? If 'Yes,' complet											3	X
4 For any individual listed on I the organization and related such individual	organizations greate	er than \$1	50,0	00?	ensa <i>If</i> '\	tior Yes'	and com	oth plet	ner compensation te Schedule J for	from	. 4	X
5 Did any person listed on line for services rendered to the	1a receive or accrue	e comper	eatic	n fr	om dule	any <i>J f</i> c	unre or <i>su</i> e	elate ch p	ed organization or	individual		X
Section B. Independent Co	ntractors											
<ol> <li>Complete this table for your compensation from the organiz</li> </ol>	five highest compensi zation. Report compens	sated ind sation for	epen the c	iden alen	t co dar	ntra year	ctors endi	tha ing v	at received more to with or within the or	han \$100,000 of ganization's tax yea	r.	
· · · · · · · · · · · · · · · · · · ·	(A) ne and business addr								Description (	)	Compe	) nsation
									ļ			
2 Total number of independent of			ted to	o tha	ose l	iste	d abo	ve)	who received more	than		460 mar. 56
\$100,000 of compensation fr	om the organization	<b>D</b> 0									F	000 //

Par	ťΫ	III Statement of Rev	/enue		· · · · · · · · · · · · · · · · · · ·				
		Check if Schedule O	contains	a respo	onse or note to an	<del>,</del>	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	
						<b>(A)</b> Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Siffs, Grants IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	i	a Federated campaigns b Membership dues c Fundraising events d Related organizations		1 a 1 b 1 c	74,450.		revenue		
Contributions, Gifts, Grants and Other Similar Amounts	f	<ul> <li>Government grants (contributions)</li> <li>All other contributions, gifts, general similar amounts not included</li> <li>Noncash contributions included</li> <li>Total. Add lines 1a-1f</li> </ul>	rants, and above I in lines 1a		698,850.	773,300.			
		T T T T T T T T T T T T T T T T T T T			Business Code				
Program Service Revenue		REGISTRATIONS SW CONFERENCE HOMEWARD BOUND	FEES			516,228. 188,115. 46,237.	516,228. 188,115. 46,237.	The control of the co	AND Proceed Contract
gram Se	f	All other program service	e revenu	 ie					
Æ	ç	<b>g Total.</b> Add lines 2a-2f			,	750,580.			
	3 4 5	Investment income (incother similar amounts). Income from investmen Royalties	t of tax-e	 xempt	bond proceeds	620.			620.
	6 a	a Gross rents	(i) R		(ii) Personal				
	(	c Rental income or (loss) I Net rental income or (lo	(i) Secu		(ii) Other	See the second process of the second process			Control of State State Control of State St
		a Gross amount from sales of assets other than inventory  Less: cost or other basis and sales expenses							
	C	Gain or (loss) Net gain or (loss)							And a resulting caption of the property of the
Other Revenue	8 8	a Gross income from fund (not including. \$	d on line	1c).				en e	er en
Other F		See Part IV, line 18  Less: direct expenses  Net income or (loss) fro		b					
		a Gross income from gam See Part IV, line 19 Less: direct expenses		a					
		<ul> <li>Net income or (loss) frog</li> <li>Gross sales of inventory and allowances</li> </ul>	, less re	turns					
		Less: cost of goods sold			L				
		: Net income or (loss) fro		or inver	Business Code				
	11 a	)							
	C	All other revenue		<u> </u>					
	ε 12	• Total. Add lines 11a-116 Total revenue. See insti				1,524,500.	750,580.	0.	620.

#### Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX.

Do I 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				e di la verali di mana archi Labras Carrendo di la la la Labras Santanos Lugari
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	79,229.	46,532.	31,468.	1,229.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described				_
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	242,626.	142,497.	96,367.	3,762.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	47,962.	28,169.	19,050.	743.
10	Payroll taxes	25,852.	15,652.	9,785.	415.
11	Fees for services (non-employees):				
	Management				
t	Legal				
C	: Accounting				
	Lobbying				
6	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If Iline 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
13	Office expenses	3,168.	950.	2,218.	
14	Information technology				
15	Royalties				
16	Occupancy	15,474.	9,089.	6,146.	239.
17	Travel	28,428.	25,302.	3,126.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,931.	6,420.	4,341.	170.
23	Insurance	3,786.		3,786.	
24	Other expenses, Itemize expenses not covered above (List miscellaneous expenses				
	in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
2	PROFESSIONAL FEES	396,882.	353,443.	43,439.	
	SW CONFERENCE EXPENSE	186,566.	186,566.		
	HOMEWARD BOUND	46,408.	46,408.		
	FOOD AND REFRESHMENTS	14,619.	14,146.	473.	
	All other expenses	45,052.	24,658.	17,533.	2,861.
	Total functional expenses. Add lines 1 through 24e	1,146,983.	899,832.	237,732.	9,419.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here				
BAA	SOP 98-2 (ASC 958-720)	TOP 401401 0	200/14		Form <b>990</b> (2014)
_~~		TEEA0110L 05	1/20/14		1 01111 <b>000</b> (CUIT)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X..... **(B)** End of year Beginning of year 143,094 283,106. Cash - non-interest-bearing..... 1 390,471 2 660,108. 2 Pledges and grants receivable, net ..... 9,000. 3 1,750. 3 Accounts receivable, net ..... 4 24,985. 37,879. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . . . 6 7 Notes and loans receivable, net ..... Inventories for sale or use..... 8 9 Prepaid expenses and deferred charges..... 1,813. 1,850. **10 a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 53,255. 30,315. 26,590 10 c 22,940. Investments – publicly traded securities..... 11 Investments – other securities. See Part IV, line 11,..... 12 Investments - program-related, See Part IV. line 11...... 13 13 14 14 Other assets. See Part IV, line 11..... 15 15 16 994,739. Total assets. Add lines 1 through 15 (must equal line 34)..... 608,847 16 Accounts payable and accrued expenses..... 53,717. 17 17 58,042. Grants payable..... 18 18 19 Deferred revenue..... 36,800. 32,750 19 20 20 Tax-exempt bond liabilities..... 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D....... Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L...... 22 22 Secured mortgages and notes payable to unrelated third parties..... 23 23 24 Unsecured notes and loans payable to unrelated third parties..... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25..... 26 86,467 94.842. Organizations that follow SFAS 117 (ASC 958), check here > X and complete or Fund Bajances lines 27 through 29, and lines 33 and 34. Unrestricted net assets..... 391,340 27 401,733. 28 Temporarily restricted net assets ..... 131,040. 498,164. 29 Permanently restricted net assets..... Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds...... 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund..... 32 Retained earnings, endowment, accumulated income, or other funds..... 33 33 Total net assets or fund balances..... 522,380. 899,897. Total liabilities and net assets/fund balances ..... 34 994,739. 608,847

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Form **990** (2014)

Pai	t XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI		,			. 📙
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	, 52	4,5	00.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,14	6,9	83.
3	Revenue less expenses, Subtract line 2 from line 1	3		37	7,5	17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		52	2,3	80.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10			^ ^	Λ
	column (B))	10		89	9,8	97.
rai	t XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			Emery	Y	'es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			2-22	Neg ver reconst
	separate basis, consolidated basis, or both:		2000			
	Separate basis Consolidated basis Both consolidated and separate basis				1	
ŀ	Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	ite				
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis		i i			
•	olf 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	I been to the
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ŀ	of 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		,	3 b		
3AA				orm §	990 C	2014
	•					

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Employer identification number

INDIANA ASSOC FOR COMMUNITY ECONOMIC DEVELOPMENT INC 35-1695379 Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 170(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). a An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975, See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. 11 Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.** Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations..... g Provide the following information about the supported organization(s). (v) Amount of monetary (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) is the organization listed in your governing document? (i) Name of supported organization support (see instructions) support (see instructions)

Yes Nο (A) (B) (C) (D) (E) Total BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2014 Part Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	829,640.	1,167,436.	351,348.	376,710.	773,300.	3,498,434.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0,
4	Total. Add lines 1 through 3	829,640.	1,167,436.	351,348.	376,710.	773,300.	3,498,434.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						3,498,434.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2010	<b>(b)</b> 2011	<b>(c)</b> 2012	<b>(d)</b> 2013	<b>(e)</b> 2014	<b>(f)</b> Total
7	Amounts from line 4	829,640.	1,167,436.	351,348.	376,710.	773,300.	3,498,434.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	78 <u>1</u> .	750.	713.	476.	620.	3,340.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE TART VI			1,500.			1,500.
11	Total support. Add lines 7 through 10						3,503,274.
12	Gross receipts from related activ	rities, etc (see ins	tructions) , ,			12	2,147,854.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, thi	ird, fourth, or fifth t	ax year as a section	on 501(c)(3)	▶
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						99.86%
	Public support percentage from						99.88%
16 a	33-1/3% support test – 2014. If and stop here. The organization	the organization qualifies as a pul	did not check the blicly supported or	box on line 13, a rganization	nd the line 14 is 3	33-1/3% or more,	check this box X
b	33-1/3% support test — 2013. If the and stop here. The organization	the organization o qualifies as a pu	lid not check a bo blicly supported o	x on line 13 or 16 rganization	Sa, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	est — <b>2014.</b> If the meets the 'facts-and-circumstand	organization did n and-circumstances es' test. The orga	ot check a box or s' test, check this nization qualifies	n line 13, 16a, or box and <b>stop hei</b> as a publicly sup	16b, and line 14 is e. Explain in Part ported organization	s 10% VI how on
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as a	box and <b>stop her</b> a publicly support	<b>e,</b> Explain in Part ed organization	VI how the ►
	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 1/a			
					9~1	adula A /Form 90	30 or 990.E71 2014

35-1695379

Fart II Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part 1 or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal yr beginning in) 🟲	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	<b>(e)</b> 2014	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include					- ···	
	received. (Do not include						
	any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or	·					
	services performed, or facilities						
	furnished in any activity that is						
	related to the organization's						
3	tax-exempt purpose Gross receipts from activities						······································
J	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and						
	either paid to or expended on its behalf.						
5	The value of services or		<del></del>				<del></del>
	facilities furnished by a						
	governmental unit to the organization without charge						
e							·
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1,			<u></u>			
/ a	2, and 3 received from						
	disqualified persons			<u> </u>			
b	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or				]		
	1% of the amount on line 13						
	for the year						
C	: Add lines 7a and 7b						
8	Public support (Subtract line						
	7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6		,,	<del>                                     </del>			· · · · · · · · · · · · · · · · · · ·
_	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from						
h	similar sources						
~	income (less section 511						
	taxes) from businesses						•
	acquired after June 30, 1975						
	Add lines 10a and 10b					-	
11	Net income from unrelated business activities not included in line 10b,					1	
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include						
	gain or loss from the sale of capital assets (Explain in		ĺ			j	
	Part VI.)						
13	Total support. (Add lines 9,	,					
	10c, 11 and 12.)						
14	First five years. If the Form 990						
	organization, check this box and						
	tion C. Computation of Pul						
	Public support percentage for 20						%
16	Public support percentage from 2	2013 Schedule A,	Part III, line 15				%
Sec	tion D. Computation of Inv	estment Incor	ne Percentad	е			
	Investment income percentage for				ımn (f))	17	%
	Investment income percentage for	•	٠,,	-	* * * *		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	33-1/3% support tests – 2014. If						
134	is not more than 33-1/3%, check	this box and sto	<b>p here.</b> The organ	nization qualifies	as a publicly supp	orted organization	
h	33-1/3% support tests - 2013. If			•			
i,	line 18 is not more than 33-1/3%	chack this hav	and etan have Th	oo organization gu	alifice se a nublic	ly cumported organ	vization 🕨
	THE TO BEHOLIHOLE THAT 33"1/370	, CHECK HIS DOX (	and stop nere. II	ic organization du	iaimes as a public	iy supported ordar	iizauoii ~
20	Private foundation. If the organiz		-				_

Part IV Supporting Organizations

Section A. All Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

_			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	ver a middle Street med a comment of the comment of	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
	<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4	la Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	<b>4</b> a		
	<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
Ę	5 a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7	Angelet Logica	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
g	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in Part VI	9a		Stand owners of the standard o
	<b>b</b> Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b>	9b		
	c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
10	Da Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer (b) below	10a		The second secon
	<b>b</b> Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		The second of the second

3a

3b

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	vembe Secti	er 20, 1970. <b>See instructio</b> ions A through E.	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions).	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			Hipport of the second of the s
ε	Average monthly value of securities	1a		
t	Average monthly cash balances	1b		
	: Fair market value of other non-exempt-use assets	1c		
C	I Total (add lines 1a, 1b, and 1c)	1d		
E	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	CONTRACTOR OF THE PARTY OF THE	···
2	Enter 85% of line 1	2		···
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	gasta, stratung gastanpateri	
4		4		
5	Income tax imposed in prior year	5	THE RESIDENCE OF THE PARTY OF T	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	egrate		
BAA			Schedule A (Forr	n 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	1
Section D — Distributions			Current Year
1 Amounts paid to supported organizations to accomplish exempt	ourposes		
2 Amounts paid to perform activity that directly furthers exempt purpose in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purposes of	supported organizations.		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)	,		
6 Other distributions (describe in Part VI), See instructions			
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations to which the organiz in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2014 from Section C, line 6	*	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,
10 Line 8 amount divided by Line 9 amount			
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1 Distributable amount for 2014 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2014 (reasonable cause required — see instructions)			
3 Excess distributions carryover, if any, to 2014:			
	PROPERTY OF THE PROPERTY OF TH		
			Constitution Constitution Constitution
d management to the process of the control of the c	The second second second		presentation to treat
e From 2013		and the second second	and the second s
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2014 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f	,		
4 Distributions for 2014 from Section D,			
line 7: \$	and the state of t		
a Applied to underdistributions of prior years			
b Applied to 2014 distributable amount		The second secon	N 10 1 10 10 10 10 10 10 10 10 10 10 10 1
c Remainder, Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2015. Add lines 3j and 4c			
8 Breakdown of line 7:			
b		illa ilian alian per ilian	Harara Police Police
C			
d Excess from 2013			nedara dayna dan er
<b>e</b> Excess from 2014			

BAA

Schedule A (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II.	LINE 10	- OTHER	INCOME
----------	---------	---------	--------

NATURE AND SOURCE		2013	2012	2011	2010
MISCELLANEOUS	TOTAL \$ 0.	\$ 0.	\$ 1,500. \$ 1,500.	\$ 0.	\$ 0.

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of the organization INDIANA ASSOC FOR	COMMUNITY	Employer identification number
ECONOMIC DEVELOPM	ENT INC	35-1695379
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a	private foundation
	527 political organization	
	r1	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priv	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the Go	eneral Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) orga	anization can check boxes for both the General Rule and a S	Special Rule. See instructions.
General Rule		
For an organization filing Form 990, 990-F7	Z, or 990-PF that received, during the year, contributions total te Parts I and II. See instructions for determining a contribu-	aling \$5,000 or more (in money or itor's total contributions.
Special Rules		
For an organization described in section 50 under sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during the Form 990, Part VIII, line 1h, or (ii) Form 99	(1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, he year, total contributions of the greater of (1) \$5,000 or (2 0-EZ, line 1. Complete Parts I and II.	port test of the regulations 16a, or 16b, and that ) 2% of the amount on (i)
For an organization described in section 50 during the year, total contributions of more purposes, or for the prevention of cruelty to	(1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received than \$1,000 <i>exclusively</i> for religious, charitable, scientific, lib children or animals. Complete Parts I, II, and ⊞.	from any one contributor, iterary, or educational
during the year, contributions exclusively for \$1,000. If this box is checked, enter here the charitable, etc., purpose. Do not complete	r1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received or religious, charitable, etc., purposes, but no such contributione total contributions that were received during the year for any of the parts unless the <b>General Rule</b> applies to this orgable, etc., contributions totaling \$5,000 or more during the year	ions totaled more than an <i>exclusively</i> religious, anization bec <u>a</u> use
Caution: An organization that is not covered by 990-PF), but it must answer 'No' on Part IV, lir Part I, line 2, to certify that it does not meet the	y the General Rule and/or the Special Rules does not file Sc ne 2, of its Form 990; or check the box on line H of its Form e filing requirements of Schedule B (Form 990, 990-EZ, or 9	hedule B (Form 990, 990-EZ, or 990-EZ or on its Form 990-PF, 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Farti	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LILLY ENDOWMENT		Person X Payroll
;	2801 N. MERIDIAN ST.	\$175,000.	Noncash
	INDIANAPOLIS, IN 46208		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CICF		Person X
	615 N. ALABAMA STREET	\$81,000.	Payroll
	INDIANAPOLIS, IN 46204	•	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	INDIANA MICHIGAN POWER	-	Person X
<del>-</del>	PO BOX 24400	\$400,000.	Payroll Noncash
	CANTON, OH 44701		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		-	Person Payroll
		\$	Noncash
		-	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_	Person Payroll
		\$	Noncash
			(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	,		Person
		  \$	Payroll Noncash
		·	(Complete Part II for
BAA	TEEA0702L 07/17/14	Schedule <b>B</b> (Form 990	noncash contributions.)
	I had to your office to		,

1 to

1 of Part II

Name of organization

INDIANA ASSOC FOR COMMUNITY

Employer identification number

35-1695379

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ 	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - - - -	
(a) No. from Part I	(b)  Description of noncash property given -	(c) FMV (or estimate) (see instructions)	(d) Date received
		_ -  \$	
BAA	Cabo	dule <b>B</b> (Form 990, 990-EZ,	or 990 PE) (2014)

Name of organization
INDIANA ASSOC FOR COMMUNITY

Employer identification number

35-1695379

	or (10) that total more than \$1,000 for the following line entry. For organizations contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional states to the second states of the second	ne year from any one contributo ompleting Part III, enter the total of (Enter this information once. See in space is needed.	exclusively religious, charitable, etc., nstructions.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d)  Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP+ 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and it instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

	xy Tax) (see instructions), the Section 501(c)(4), (5), or (6) o	en rganizations: Complete Part III.			
Name	of organization			Employer identifica	tion number
INI	DIANA ASSOC FOR COM	MUNITY		35-169537	
Par		rganization is exempt under section			
1		organization's direct and indirect political c			
2					
Par		rganization is exempt under section			
1		ise tax incurred by the organization under			
2		cise tax incurred by organization managers			
3	If the organization incurred a	a section 4955 tax, did it file Form 4720 for	this year?	11/////////////////////////////////////	Yes No
4 a	Was a correction made?				Yes No
	If 'Yes,' describe in Part IV.				
Par	TIC Complete if the o	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3).	
1	Enter the amount directly ex	pended by the filing organization for section	n 527 exempt function	n activities ► \$	
2	Enter the amount of the filing of function activities	organization's funds contributed to other organ	izations for section 527	7 exempt ►\$	
3	Total exempt function expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,		
4		e Form 1120-POL for this year?			Yes No
5	- amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the aus received that were promptly and directly delal action committee (PAC). If additional spa	ivereo to a seoarate oc	mucai organization, Sucit	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Part II-A Complete if t section 501(h		s exempt under sec	tion 501(c)(3) and f	iled Form 5768 (ele	ction under
	<del>. ' '                                   </del>	to an affiliated group (and I	ist in Part IV each affiliate	ed group member's name,	
		hare of excess lobbying o			
<b>B</b> Check ► ☐ if the filin	g organization checke	ed box A and 'limited con	trol' provisions apply.		
(The term '	Limits on Lobbying expenditures' means	g Expenditures amounts paid or incurre	ed.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditu					
<b>b</b> Total lobbying expenditu				51,336.	
c Total lobbying expenditu	•			51,336.	0.
d Other exempt purpose e  e Total exempt purpose ex	·		<del> </del>	1,095,647.	
	•		<del></del>	1,146,983.	0.
f Lobbying nontaxable am		ınt from the following tabl		189,698.	
If the amount on line 1e, colu	<del></del>	ne lobbying nontaxable a		100,000.	
Not over \$500,000		% of the amount on line 1e.			
Over \$500,000 but not over \$1,0	000,000 \$1	00,000 plus 15% of the excess o	over \$500,000.		
Over \$1,000,000 but not over \$1	,500,000 \$1	75,000 plus 10% of the excess of	over \$1,000,000.		erice construction
Over \$1,500,000 but not over \$1		25,000 plus 5% of the excess ov	ver \$1,500,000.		
Over \$17,000,000	the state of the s	,000,000.	900 A		
g Grassroots nontaxable a	· ·			47,425.	0.
h Subtract line 1g from line i Subtract line 1f from line			_	0.	0.
			_		U.
j If there is an amount other section 4911 tax for this	r tnan zero on eitner iin year?	ie in or line it, did the orga	anization nie Form 4720 fe	eporung	Yes No
	Λι'	Year Averaging Period U	nder Section 501(h)		
(Some	e organizations that r	nade a section 501(h) ele below. See the instructio	ction do not have to co	mplete all of the five 2f.)	
	Lobbyi	ng Expenditures During	4-Year Averaging Period	d	
Calendar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	(e) Total
2 a Lobbying non-taxable amount	216,548.	203,527.	142,073.	189,698.	751,846.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					1,127,769.
c Total lobbying expenditures	34,395.	. 38,842.	24,284.	51,336.	148,857.
d Grassroots nontaxable amount	54,137.	50,882.	35,518.	47,425.	187,962.
e Grassroots ceiling amount (150% of line 2d, column (e))					281,943.
f Grassroots lobbying expenditures				Cohod to O (To-	0. 990 or 990-EZ) 2014

	(a	)	(	b)	
legislation, including any attempt to influence public opinion on a legislative matter or referendum,		No	Amoun		
through the use of:					
a Volunteers?				P I SET LUCAL NO.	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?	ALY LINE IN THE				
j Total. Add lines 1c through 1i	Page 18 Charles		A-12-1	g v sometra e e e e e e e	F Section Constitution
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		,,	en elektroken		
<b>b</b> if 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				TO SECURE A SECURE	
		11-1211-11-11-1-1			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					-15,00
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		, or			
		, or		Yes	No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5),		, 1	Yes	No
d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?	(c)(5),			Yes	No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	(c)(5),		2	Yes	No
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	(c)(5),		2 3		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(e)(5).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	(c)(5),		2 3 section 5		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(e)(5).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b)	(c)(5) (c)(5) Part I		2 3 section 5		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'	(c)(5) (c)(5) Part I	, or s	2 3 section 5		
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d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(e)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'  1 Dues, assessments and similar amounts from members.  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year.	(c)(5), (c)(5), Part I	, or s II-A,	2 3 section 5		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(e)(5).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  4 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(e) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'  1 Dues, assessments and similar amounts from members.  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	(c)(5) (c)(5) Part I	, or s II-A, 1	2 3 section 5		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(e)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) answered 'Yes.'  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year.  b Carryover from last year.	(c)(5) (c)(5) Part I	, or s II-A, 1 2a 2b	2 3 section 5		
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Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

### PART I-A, LINE 1 - DIRECT AND INDIRECT POLITICAL CAMPAIGN ACTIVITIES

NONE

#### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047 **2014** 

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Department of the Treasury Internal Revenue Service ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

INDIANA ASSOC FOR COMMUNITY ECONOMIC DEVELOPMENT INC 35-1695379 Part Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year...... 2 Aggregate value of contributions to (during year) . . . . . Aggregate value of grants from (during year) . . . . . . . Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring NΛ Yes impermissible private benefit?.... Part II Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2 a a Total number of conservation easements..... 2 b **2** c c Number of conservation easements on a certified historic structure included in (a)...... d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... ▶\$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

BAA

Part III Organizations Mainta	ining Colle	ctions of A	rt, Historica	al Treasures, or	Other Similar Ass	ets (continu	леа)
3 Using the organization's acquisition items (check all that apply):	, accession, a	nd other record	s, check any of	the following that ar	e a significant use of its o	collection	
a Public exhibition		d	Loan or ex	change programs			
b Scholarly research		е	Other				
c Preservation for future gener	rations						
4 Provide a description of the organize Part XIII.		ons and explai	n how they furth	ner the organization's	exempt purpose in		
5 During the year, did the organiza to be sold to raise funds rather t	ntion solicit or han to be mai	receive donat ntained as pa	ions of art, his rt of the orgar	storical treasures, o nization's collection?	r other similar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	l Arrangen	i <b>ents.</b> Com	plete if the	organization ans	swered 'Yes' to For	m 990, Par	t IV,
1 a Is the organization an agent, true on Form 990, Part X?	stee, custodia	n, or other int	ermediary for	contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement							
· ·						Amount	
c Beginning balance		. <b></b>			., 1с		
d Additions during the year					1 d		
e Distributions during the year							
f Ending balance							
2 a Did the organization include an a							No
<b>b</b> If 'Yes,' explain the arrangement	t in Part XIII. (	Check here if	the explanatio	n has been provide	d in Part XIII		
Part V Endowment Funds. C							
	(a) Current	year (	b) Prior year	(c) Two years back	(d) Three years back	(e) Four yea	irs back
1 a Beginning of year balance					<u> </u>		
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
<b>e</b> Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance						<u> </u>	
<ol><li>Provide the estimated percentag</li></ol>		nt year end b	alance (line 1g	g, column (a)) held	as:		
<b>a</b> Board designated or quasi-endown			ક				
<b>b</b> Permanent endowment ►	%						
c Temporarily restricted endowmer		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
The percentages in lines 2a, 2b,	and 2c should	d equal 100%	ı				
3 a Are there endowment funds not in to organization by:	•	-				Yes	No
(i) unrelated organizations						. 3a(i)	<b>_</b>
(ii) related organizations							1
<b>b</b> If 'Yes' to 3a(ii), are the related						. 3b	
4 Describe in Part XIII the intended			endowment f	unds.			· .
Part VI Land, Buildings, and Complete if the organ	Equipment ization ans	:. wered 'Yes	' to Form 99	90, Part IV, line	11a. See Form 990	), Part X, li	ne 10.
Description of property		(a) Cost or ot (investm	her basis (	b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	
1 a Land				·			
<b>b</b> Buildings							
c Leasehold improvements							
d Equipment				53,255,	30,315.	22	2,940.
<b>e</b> Other							
<b>Total.</b> Add lines 1a through 1e. <i>(Colun</i>	nn (d) must e	qual Form 990	, Part X, colui	mn (B), line 10c.)			2,940.
ВАА	,			****		ule <b>D</b> (Form 99	

Part VII Investments — Other Securities.		N/A	10
		, Part IV, line 11b. See Form 990, Part X, lin	e 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
<u>(C)</u>			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		ht//	
Part VIII Investments – Program Related. Complete if the organization answered	L'Yes' to Form 990	, Part IV, line 11c. See Form 990, Part X, lin	e 13.
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market v	alue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) >			
Part IX Other Assets.	N/A 1 'Vos' to Form 990	, Part IV, line 11d. See Form 990, Part X, lin	۵ 1 ۲
	scription	(b) Book val	ue
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (column (b) must equal Form 990, Part X, column (column	P\ lino 15 \	<b>&gt;</b>	
	-7, 1110 1017		
Part X Other Liabilities			
Part X Other Liabilities. Complete if the organization answered 'Yes' to Fe	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Follow (1) Federal income taxes (2)	orm 990, Part IV, line 11		
Other Liabilities. Complete if the organization answered 'Yes' to Fe  (a) Description of liability  (1) Federal income taxes  (2)  (3)	orm 990, Part IV, line 11		
Other Liabilities. Complete if the organization answered 'Yes' to Formula (a) Description of liability (1) Federal income taxes (2) (3) (4)	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered 'Yes' to Figure 1. Complete if the organization answered in the organization answered in the organization and the organization and the organization answered in the organization and t	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Facility  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Facility  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Find the organization and 'Yes' to Find the organization and 'Yes' to Find the organization answered 'Yes' to Find the organization answered 'Yes' to Find the organization and 'Yes' to Find the organization an	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Find the organization and 'Yes' to Find the	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Fe (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (10)	orm 990, Part IV, line 11		
Complete if the organization answered 'Yes' to Find the organization and 'Yes' to Find the	orm 990, Part IV, line 11  (b) Book value		

Part X Reconciliation of Revenue per Audited Financial Statements With	n Revenue per Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV,		
1 Total revenue, gains, and other support per audited financial statements		1,524,500.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2 (1) (2) (2) (3) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	
a Net unrealized gains (losses) on investments	English of the second s	
b Donated services and use of facilities	The second project of	
c Recoveries of prior year grants	The second of th	
d Other (Describe in Part XIII.)	Similar Di La Barra Cara del C	
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		1,524,500.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	year of the second of the seco	
a Investment expenses not included on Form 990, Part VIII, line 7b	The second secon	
b Other (Describe in Part XIII.)	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
c Add lines 4a and 4b	<del></del>	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		1,524,500.
Part XII Reconciliation of Expenses per Audited Financial Statements Wi		າ.
Complete if the organization answered 'Yes' to Form 990, Part IV,	line 12a.	
1 Total expenses and losses per audited financial statements	1	1,146,983.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments	The state of the s	
c Other losses	The state of the s	
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		1,146,983.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	Programme Artist	
a Investment expenses not included on Form 990, Part VIII, line 7b	i	
b Other (Describe in Part XIII.)	200 - 200 -	
c Add lines 4a and 4b	·	1 116 666
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		1,146,983.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X - FIN 48 FOOTNOTE

THE ASSOCIATION FILES THE REQUIRED FEDERAL AND STATE INFORMATION RETURNS. WHENEVER TAX RETURNS ARE FILED, THE FILING ORGANIZATION MUST EVALUATE THE MERITS OF ITS TAX POSITIONS AND DETERMINE IF THEY WILL BE ULTIMATELY SUSTAINED. THOSE TAX POSITIONS FOR THE ASSOCIATION INCLUDE MAINTAINING THEIR TAX-EXEMPT STATUS AND THE TAXABILITY OF ANY UNRELATED BUSINESS INCOME. THE ASSOCIATION BELIEVES THESE POSITIONS ARE ALTHOUGH THE ASSOCIATION HAS NOT INCURRED ANY INTEREST AND PENALTIES SUSTAINABLE.

ASSOCIATED WITH THESE POSITIONS, IT IS THEIR POLICY TO EXPENSE THEM IN THE STATEMENT

Schedule D (Form 990) 2014

Part XIII Supplemental Information (continued)

#### PART X - FIN 48 FOOTNOTE (CONTINUED)

OF ACTIVITIES. WITH FEW EXCEPTIONS, IACED IS NO LONGER SUBJECT TO INCOME TAX

EXAMINATIONS BY THE U.S. FEDERAL, STATE OF LOCAL TAX AUTHORITIES FOR YEARS BEFORE

2011.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

INDIANA ASSOC FOR COMMUNITY ECONOMIC DEVELOPMENT INC

Employer identification number 35–1695379

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE INDIANA ASSOCIATION FOR COMMUNITY ECONOMIC DEVELOPMENT ("IACED") SUPPORTS A NETWORK OF ORGANIZATIONS THAT BUILDS VITAL COMMUNITIES AND RESILIENT FAMILIES.

IACED ADVOCATES FOR PUBLIC POLICIES AND ASSIST THE NETWORK IN DEVELOPING

COMPREHENSIVE SOLUTIONS THAT ENGAGE LOCAL LEADERSHIP TO GENERATE PRIVATE AND PUBLIC INVESTMENT.

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TRAINING AND TECHNICAL ASSISTANCE ARE ALIGNED SERVICES TO BUILD CAPACITY BUILDING: THE CAPACITY OF COMMUNITY ECONOMIC DEVELOPMENT PRACTITIONERS AND THE ORGANIZATIONS EMPLOYING THEM. IACED DELIVERS A ROBUST PROGRAM OF TRAINING FOR MEMBER ORGANIZATION STAFF AND OTHERS IN THE COMMUNITY DEVELOPMENT FIELD. TRAINING TOPICS ADDRESS THE DIVERSITY OF TECHNICAL AND ADAPTIVE KNOWLEDGE NECESSARY TO MANAGE ORGANIZATIONS, EXERCISE LEADERSHIP, AND DELIVER OUTCOMES. TECHNICAL ASSISTANCE IS LONG-TERM, ONE-ON-ONE CONSULTING SUPPORT. TECHNICAL ASSISTANCE PROVIDES MORE THAN A SET OF SKILLS. TECHNICAL ASSISTANCE PROVIDES A FRAMEWORK UPON WHICH COMMUNITY ECONOMIC DEVELOPMENT ORGANIZATIONS CAN ANALYZE THEIR NEEDS, ASSESS THEIR STRENGTHS AND WEAKNESSES, PLAN, AND GROW TO HELP COMMUNITIES PROSPER. IACED STAFF PROVIDES A DEPTH OF EXPERIENCE AND KNOWLEDGE. IACED IS ALSO ABLE TO LEVERAGE NATIONAL CONTACTS, RELATIONSHIPS, AND A CADRE OF LOCAL CONSULTANTS TO DELIVER TECHNICAL ASSISTANCE. FEDERAL FUNDING AND MEMBERS PAYING FEES FOR SERVICES ARE THE PRIMARY FUNDING SOURCES FOR THIS WORK. IACED PROVIDES TECHNICAL ASSISTANCE IN THE FOLLOWING CATEGORICAL AREAS: BOARD GOVERNANCE, FINANCIAL MANAGEMENT, PLANNING, PROGRAM/PROJECT DEVELOPMENT AND DELIVERY, RESOURCE DEVELOPMENT, STAFF DEVELOPMENT, AND STAFF MANAGEMENT SERVICES. IACED HAS EXPERIENCE IN ASSISTING BOTH START-UP AND EMERGING ORGANIZATIONS, AS WELL AS MATURE ORGANIZATIONS THAT MAY BE EXPERIENCING A CHALLENGING TIME OR OTHERWISE HAVE

CAPACITY GAPS.

Employer identification number 35–1695379

#### FORM 990. PART III. LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

IACED PLAYS THE ROLE OF FUNDER AND CAPITAL PROVIDER IS THROUGH EFFORTS TO SECURE NEW MARKET TAX CREDITS SERVING IACED MEMBER PROJECTS. PLAYING THE ROLE OF CONNECTOR AND FUNDER, IACED ALSO SERVES AS THE FISCAL AGENT AND PROGRAM MANAGER FOR MEMBER INITIATIVES TO HELP LAUNCH INNOVATION.

#### FORM 990. PART III. LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

MEMBER SERVICES: COMMUNITY BUILDING AND CONNECTING IS IACED'S WORK TO NETWORK AND UNITE MEMBERS. IACED USES A NUMBER OF STRATEGIES TO ACCOMPLISH THIS, INCLUDING THE IACED BLOG AND SOCIAL NETWORKS, THE MONTHLY NEWSLETTER REBUILDING INDIANA MONTHLY, PEER-TO-PEER NETWORKS, AN ANNUAL CONFERENCE AND MEMBER CONVENING. CURRENTLY, IACED CONVENES AND SUPPORTS AFFINITY GROUPS TO FACILITATE PEER-TO-PEER LEARNING. MEMBERS MEET IN SUBJECT AREA COMMUNITIES OF PRACTICE TO JOINTLY IDENTIFY OPPORTUNITIES AND SOLVE PROBLEMS. ANOTHER WAY IACED PROVIDES THIS TYPE OF CONNECTIVITY AMONGST ORGANIZATIONS IS THROUGH ITS PROGRAM MANAGEMENT OF THE INDIANA ASSETS AND OPPORTUNITY NETWORK (AGO). AGO SEEKS TO FACILITATE INTERCONNECTEDNESS AMONGST ORGANIZATIONS WORKING TO HELP FAMILIES BUILD ASSETS IN ORDER TO LEVERAGE ADDITIONAL MOMENTUM BY WORKING TOGETHER AND SHARING KNOWLEDGE AND RESOURCES. IACED ALSO ORGANIZES REGIONAL MEMBERSHIP MEETINGS ANNUALLY ACROSS THE STATE. THESE MEETINGS ARE AN OPPORTUNITY TO MEET MEMBERS, UNDERSTAND THEIR BUSINESS, SHARE LOCAL ISSUES, REVIEW SUCCESSFUL OUTCOMES, AND DISCUSS CHALLENGES.

IACED IS THE BACKBONE ORGANIZATION FOR HOMEWARD BOUND: INDIANA'S 5K WALK SERIES TO PROVIDE HOUSING AND FIGHT HOMELESSNESS INTO MEMBER SERVICES. HOMEWARD BOUND HAS RAISED MORE THAN \$3.5 MILLION FOR AFFORDABLE HOUSING AND HOMELESS SERVICES SINCE ITS CREATION IN 2003. IACED ALSO DEVELOPED THE NEIGHBORHOOD SPOTLIGHT PROGRAM FOR THE LAKE COUNTY LEGACY FOUNDATION AND IS MANAGING THE PROGRAM, AS WELL AS ACTING AS THE

Employer identification number 35-1695379

#### FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

GRANTOR OF LEGACY FUNDS FOR PARTICIPANT ORGANIZATIONS SEEKING TO IMPLEMENT ELEMENTS OF THEIR QUALITY OF LIFE PLANS. THE SOLAR UNITING NEIGHBORS (SUN) PROGRAM WAS ALSO DEVELOPED BY IACED WITH FUNDING FROM A MITIGATION SETTLEMENT AWARD PROVIDED BY AMERICAN ELECTRIC POWER FOR ITS INDIANA/MICHIGAN TERRITORY. IACED MANAGES THE PROGRAM AND PROVIDES FUNDING TO ENTITIES DEVELOPING PROJECTS THAT INCLUDE SOLAR PHOTOVOLTAICS.

#### FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

POLICY AND ADVOCACY: ADVOCACY AND POLICY ENGAGEMENT ARE IMPORTANT PARTS OF A SUCCESSFUL COMMUNITY ECONOMIC DEVELOPMENT FRAMEWORK. IACED'S ADVOCACY WORK STRENGTHENS MEMBERS BY BUILDING RELATIONSHIPS. IT ENHANCES MEMBERS' SKILLS AND CAPACITY TO UNDERSTAND THEIR OWN POLICY ENVIRONMENTS, LARGE AND SMALL, AND TO COMMUNICATE THEIR VALUES AND PRIORITIES TO THEIR ELECTED OFFICIALS AND PROGRAM ADMINISTRATORS. IT ENABLES FRONT-LINE PRACTITIONERS TO HAVE THEIR VOICES HEARD IN POLICY DEBATES. THE ADVOCACY FUNCTION FOR IACED ORGANIZES MEMBERS AND SUPPORTERS AROUND A POLICY AGENDA, BUILDS AND MAINTAINS STRATEGIC PARTNERSHIPS WITH ALLIES TO ADVANCE THIS AGENDA, AND MONITORS AND EXPLAINS TRENDS IN POLICYMAKING TO MEMBERS.

#### FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

THE ORGANIZATION AMENDED AND RESTATED THEIR BY-LAWS IN THE CURRENT YEAR. THE CHANGES CONSISTED OF UPDATING THE BOARD OF DIRECTORS ELECTION PROCESS, SPECIFICALLY MOVING TO A PERPETUAL PROCESS. ADDITIONALLY, CHANGES WERE MADE TO ALLOW FOR AND PROVIDE STRUCTURE FOR BOARD OF DIRECTORS VACANCY POSITIONS.

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

THE ORGANIZATION HAS ASSOCIATE AND VOTING MEMBERS. ASSOCIATE MEMBERS MAY BE
INDIVIDUALS. VOTING MEMBERS MUST BE 501(C)(3) ORGANIZATIONS WITH PRINCIPAL PURPOSES
OF EXPANDING THE FACILITIES, SERVICES, AREA INSTITUTIONS, OPPORTUNITIES FOR

Employer identification number 35–1695379

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER (CONTINUED)

EMPLOYMENT AND OWNERSHIP, AND OTHER OPERATIONS CONTRIBUTING TO THE ECONOMIC AND SOCIAL WELL-BEING OF THE DISADVANTAGED COMMUNITY AND ITS RESIDENTS.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

A SLATE FOR A PROPOSED BOARD OF DIRECTORS IS PRESENTED TO ALL MEMBERS, WHO MAY ADD NAMES. A FINAL SLATE IS PRESENTED TO THE VOTING MEMBERS, WHO THEN ELECT THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS

A SLATE FOR A PROPOSED BOARD OF DIRECTORS IS PRESENTED TO ALL MEMBERS, WHO MAY ADD

NAMES. A FINAL SLATE IS PRESENTED TO THE VOTING MEMBERS, WHO THEN ELECT THE BOARD

OF DIRECTORS.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

DRAFT 990 IS PROVIDED TO THE BOARD FOR REVIEW AND COMMENT. THE DRAFT IS CHANGED/UPDATED FOR ANY BOARD COMMENTS AND FINALIZED FOR FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

THE CONFLICT OF INTEREST POLICY OF THE ORGANIZATION IS PROVIDED TO ALL BOARD MEMBERS AND KEY EMPLOYEES AT THE COMMENCEMENT OF THEIR DUTIES AND ANNUALLY THEREAFTER. THEY ARE REQUIRED TO SIGN AN ACKNOWLEDGEMENT STATING THAT THEY HAVE RECEIVED, READ AND UNDERSTAND THE TERMS OF THE POLICY, AND THEY AGREE TO COMPLY WITH SUCH TERMS. THEY ARE REQUIRED TO NOTIFY THE BOARD OF DIRECTORS IN WRITING OF ANY CONFLICT OF INTEREST. CONFLICTS ARE HANDLED ACCORDING TO THE PROCEDURES ESTABLISHED IN THE POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE BOARD OF DIRECTORS DETERMINES ALL SALARY RANGES THROUGH COMPARISON TO OTHER
ASSOCIATIONS. THE BOARD OF DIRECTORS DETERMINES THE EXECUTIVE DIRECTOR'S SALARY.

Employer identification number 35–1695379

#### FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE BOARD OF DIRECTORS DETERMINES ALL SALARY RANGES THROUGH COMPARISON TO OTHER ASSOCIATIONS. THE EXECUTIVE DIRECTOR DETERMINES THE EMPLOYEES' SALARIES IN COMPLIANCE WITH THE APPROVED RANGES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE
GOVERNING DOCUMENTS, POLICIES AND FINANICIAL STATEMENTS ARE MADE AVAILABLE UPON
REQUEST.

(Rev January 2014)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return ► File a separate application for each return.

►Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

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	e filing for an Additional (Not Automatic) 3-Mon					
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- Associated 1	iling (e-file). You can electronically file Form 88 required to file Form 990-T), or an additional (n xtension of time to file any of the forms listed in Pa With Certain Personal Benefit Contracts, which ling of this form, visit www.irs.gov/efile and click	must be sent	t to the IRS in paper format (see instruct	e to file ectroni n Retur ions).	e (6 months ically file For in for Transfer For more de	for a m 8868 to rs etails on the
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	on required to file Form 990-T and requesting ar				ete Part I on	ılv ▶ 🗀
	rporations (including 1120-C filers), partnerships		nd trusts must use Form 7004 to reques	t an ex	xtension of ti	ime to file
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Form 990-B	-	02	Form 1041-A			08
Form 4720 (ii	ndividual)	03	Form 4720 (other than individual)			09
Form 990-PI		04	4 Form 5227			10
Form 990-T	(section 401(a) or 408(a) trust)	05	75 Form 6069			11
Form 990-T	(trust other than above)	06	5 Form 8870			12
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b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit					\$	0.
c Balanc EFTPS	<b>e due.</b> Subtract line 3b from line 3a. Include yoi (Electronic Federal Tax Payment System). See	ur payment v e instructions	with this form, if required, by using	3 с	\$	0.
Caution. If you payment inst	ou are going to make an electronic funds withdi tructions,	rawal (direct	debit) with this Form 8868, see Form 84	53-EC	and Form 8	1879-EO for